



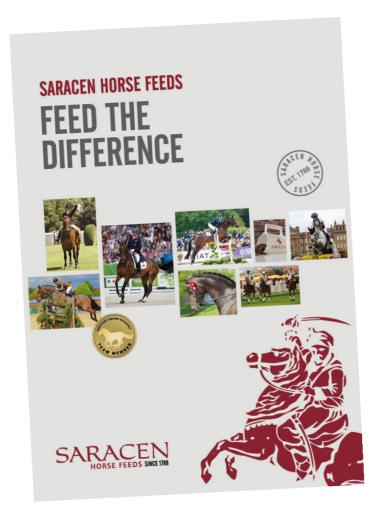








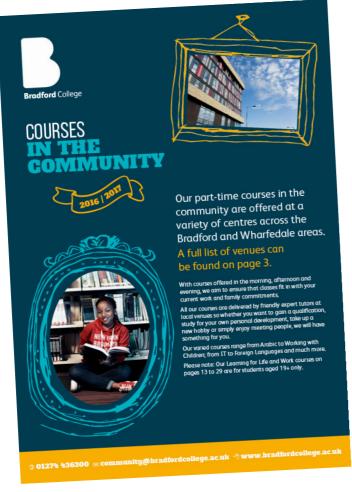
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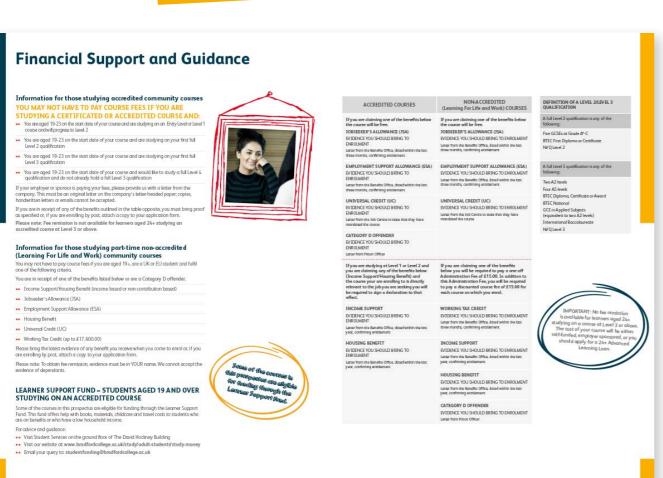










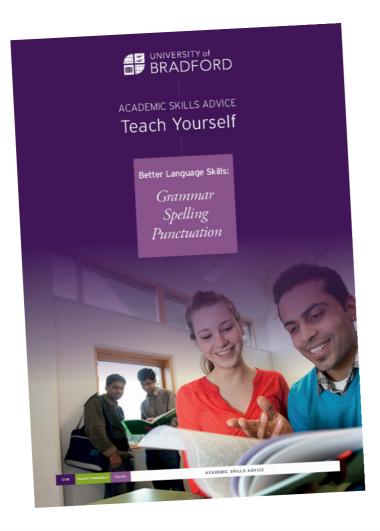


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Grammar - Verb Tenses: Present Perfect and Past Simple

Present Perrect and Past Simple

These tenses crop up often in academic writing, so its a good loes to understand the difference between them.

When are they used?

Present perfect is first and foremost a present fenses. Whatever is being stated has a direct impact on 'now'.

Past simple can only relate the past even if it is used to generalize.

So, the present perfect cannot be used if there is no link (implied or real) with the present situation or condition. And the past tense in its simple form should not be used to describe something in an academic report or exist, when the present contained in the present contained to refurnishment report or exist, when the present is that onto or condition. And the past tense in its simple form should not be used to describe something in an academic report or exist, when the present is that onto a condition. All the study itself is actually still ongoing.

Perfect & Past Simple (Answers are at the end of the booklet)

Activity 2 Practical application of Present

1.	"Where's your key?"	"Idon't know. I	it." (to lose)	
2	1v	ery tired, so I lay down	on the bed and went to slee	ep. (to be)
3.	Mary	abroad for a while bu	ut she is back again now. (t	go)
4	Bob	out but he'll be back i	n an hour if you need to ta	k to him. (to go)
5.	I did German at school	ol but I	most of it. (to forget)	
6.	I meant to phone my	dad last night but I	. (to forget)	
7	I a	headache earlier but I t	eel fine now. (to have)	
8.	Look! There's an amb	ulance over there. Then	e an acc	ident. (to be)
9.	They're still building t	he new road. They	it. (not/to fir	ilsh)
10.	"Is Helen still here?"	"No, she	out." (just/to go)	
11.	The police	three people bu	at later they let them go. (t	o arrest)
12.	Anne	me her address but	can't visit, I'm afraid I	i i
	(to give, to lose)			
13.	Where's my bike? It (to be, to go)	outsid	e the house. It	

14. What do you think of my grammar? Do you think I _____ ? (to improve) Adapted from: Murphy, R. (1994) English grammar in use: a self-study reference and practice book for intermediate students: with answers. Cambridge: Cambridge University Press.

The odd one out To break, to speak, to steal, to wear, to wake:

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However, there are about 100 common verbs which form the past and past participle in other

Present simple	Present perfect (the past participle)	Past simple
ee	seen	saw

Activity 3 Fill in the gaps in the verb table.

	Present simple	Present perfect (the past participle)	Past simple
1	CHOOSE		
2		FELT	
3	PUT		
			PAID
5		GROWN	
6	CALL		
7			GAVE
8	SEEM		
9		LOST	
10	SELL		
11		BEATEN	
12			TOLD
13	CATCH		
14			BECAME
15	KEEP		
16		FALLEN	
17	COST		
18			ATE
19		DRIVEN	

Activity 4 Irregular verb formation patterns.

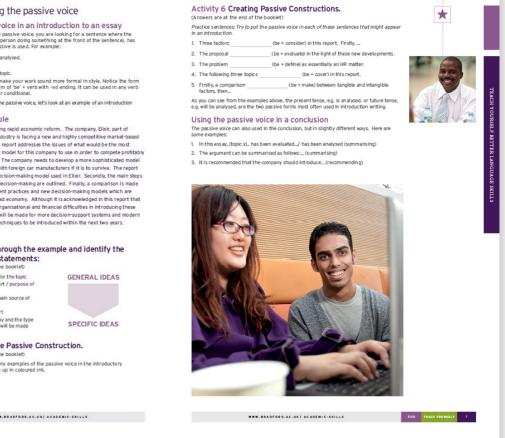
Even irregular verbs follow some patterns, however. See if you can identify which of these has a different pattern to the others in the list. Example: To cut, to see, to hit, to shut

to see is the right answer (see, seen, saw). All the others are the same in present simple, present perfect and past simple forms (cut, cut, cut, tht, hit, hit, shut, shut, shut).

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Adapt	ed from: Allsop, J. (1989) Making sense of English gramn	nar exercises. London: Cassell.			
6	To throw, to say, to know, to fly, to blow:				
5	To burst, to let, to set, to hurt, to shoot:				
4	To stand, to lend, to build, to spend, to bend:				















Foreword by Joanne Marshall

Welcome to the June edition of the HR Newsletter. In previous editions I have talked about the significant transformation agenda internally, and as the changes gather the University, the sector now faces bigger structural changes the government white paper - "Success as a Knowledge Econ tracking excellence, social mobility and student choice".

The University as a whole has celebrated a number of successes in the league tables and we should not underestimate the impact good HR has not these outcomes. Well done to everyone!

The Bradford Excellence programme continues to be a primary focus at all levels, as should cure personal resilience and ensuring we can work together as a team with optimal communications to deliver the programmes which all depend on HB input. It was unfortunate that the team away day had to be postponed but the agenda meant that it would only be successful if, as a collective, as many of us as possible we collective. Similarly the suppose of the su

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HUMAN RESOURCES NEW SLETTER

MyView

The HR Systems team applied an upgrade to the My/View systems in May. The upgrade in University of the Leader Ship Forum on the 16th May we launched the My/View systems in May. The upgrade introduced a fresh and modern look and feel to the platform. It also sees the implementation of a new holiday and absence module which allows managers and staff to record sickness absence in a real-time flashion. A series of communications will be sent to staff and managers to remind them of their responsibilities to report sickness absence and order guidance on how to record if yis the new system. Further information will be shared in weeks to come as the Hill Systems team implement further automation to the new discount of the new system. Further information is might be the staff on which the staff on the staff of the staff on the staff of the staff on the staff of the staff on the staff o

Bradford:Leader Update

FLEXIBLE WORKING

Please liaise with your teams to ensure that the office is dequately covered throughout the day and over the lunch teriod. Our opening hours are:

nday to Thursday 9.00am - 5.00pm lay 9.00am - 4.00pm e hours 10.00am - 4.00pm

taff grade 7 and above are expected to manage their time appropriately to meet the emands of the role. Flexi-time is not available and any arrangements for flexible orking should be agreed with your managec ere are no arrangements for overtime.

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HR Policy Development and Review Update

Discipline	CURRENT STATUS
uscipline	Policy formally signed by Recognised Trade Unions on 12th May 2016. Policy available to view on ServiceNaw. Disciplinary toolkit currently being developed.
Grievance	Policy formally signed by Recognised Trade Unions on 12th May 2016. Policy available to view on ServiceNow.
Capability	Policy formally signed by Recognised Trade Unions on 12th May 2016. Policy available to view on ServiceNow.
Organisational Change	Policy formally signed by Recognised Trade Unions on 12th May 2016. Policy available to view on ServiceNow. Organisational change toolkit available on H drive.
Attendance Management	Policy formally signed by Recognised Trade Unions on 12th May 2016. Policy available to view on ServiceNow. Attendance management toolikt available on H drive.
Social Media Guidelines	Guidelines developed and approved and available to view on ServiceNow.
Special Leave	Draft policy developed. To be presented at Executive Board this month for approval and implementation.
Dignity and Respect at Work	Draft policy developed and consulted upon at HR drop in session and HR Policy Development and Review Meeting. To be on the agenda at the TUUG meeting in July for further consultation and then Executive Board in August 2016, for approval and implementation.
Carers	Draft Carers policy developed and HR drop in session to be arranged.
t has been agreed to focu	s our attention on reviewing and updating the following HR policies:
HR POLICY	CURRENT STATUS
Workplace Mediation	Existing policy currently being reviewed and updated.
Maternity, Paternity and	Existing policy currently being reviewed and updated.
Adoption Leave and Pay	
Adoption Leave and Pay Annual Leave	Draft policy currently being developed for implementation in the new academic year.
Annual Leave	academic year. Draft policy to be developed in line with Temporary Staffing work stream
Annual Leave Temporary Staffing	academic year. Draft policy to be developed in line with Temporary Staffing work stream of the Bradford Excellence Programme.
Annual Leave Temporary Staffing Secondment Academic Probation	academic year. Deat policy for be developed in line with Temporary Staffing work stream of the Brad bird Excellence Programme. Deat policy to be developed. A death of the Brad bird Excellence Programme. A draft published process map has been developed and discussed with the Senior HR Team and DVC (Academic). Risk criteria to be developed through the HRA Strategic Enhancement Convert Proposition and Staff.
Annual Leave Temporary Staffing Secondment Academic Probation Procedure Academic Regrading	academic year. Draft policy to be developed in line with Temporary Staffing work stream of the Bradbrid Excellence Programme. Draft policy to be developed. Advart updated process map has been developed and discussed with the Senior IRE Team and DVC (Academic). Note criteria to be developed the Senior IRE Team and DVC (Academic). Note criteria to be developed through the HZA. Strategic Enhancement: Career Progression and Staff Transitions project. Advart procedure has been developed. Role or iteria to be developed through the HZA. Strategic Enhancement: Career Progression and Staff



SUNGLASSES FLASH SALE

Big name brands at a tiny price

Sunglasses

BRANDS INCLUDE







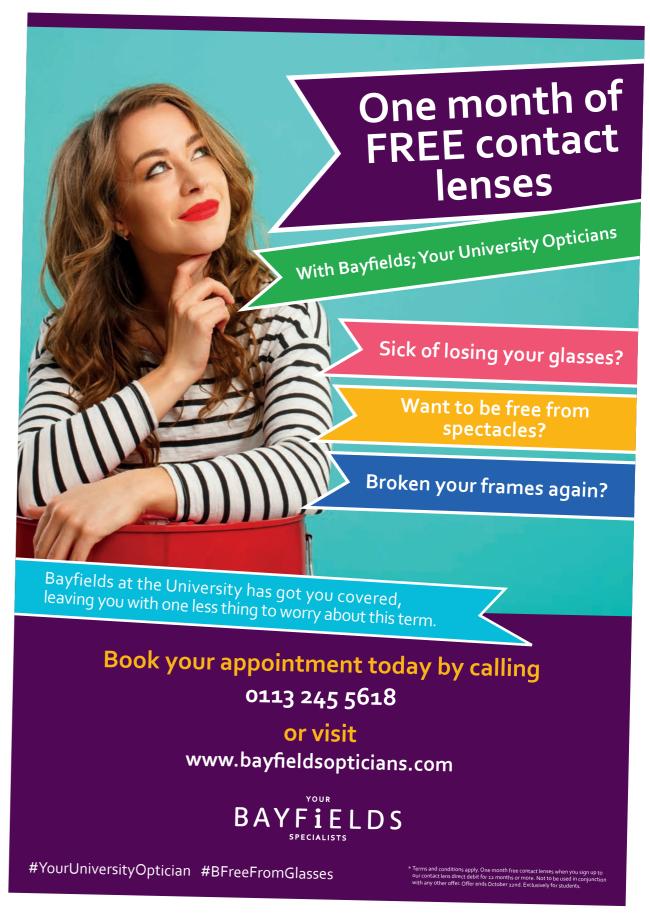






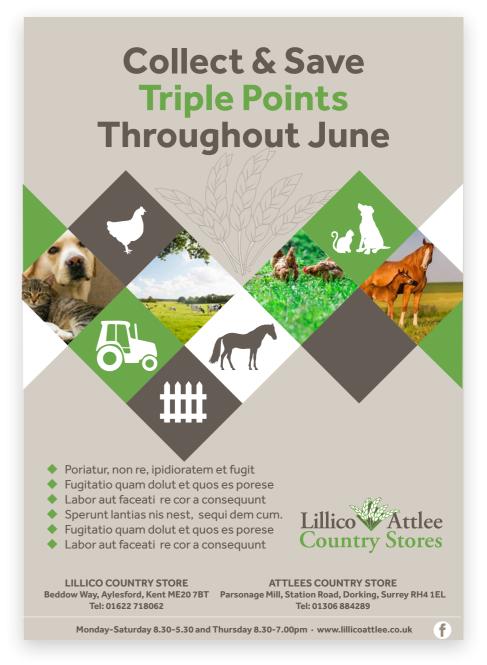


















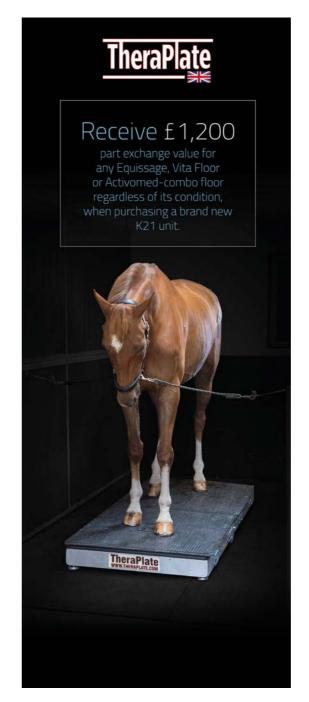


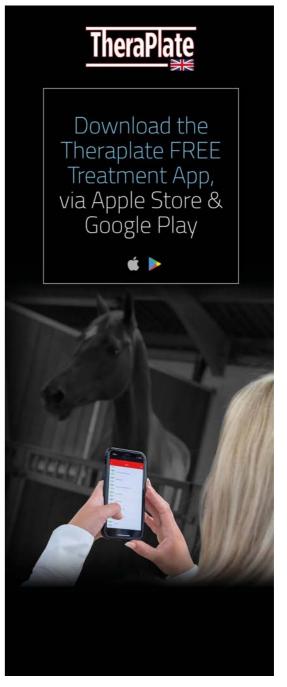














Dine in Aagrah's elegant restaurants and enjoy a modern menu made up of classic award winning dishes



BRANCHES THROUGHOUT YORKSHIRE

Leeds, Tadcaster, Sheffield, Pudsey, Skipton, Shipley, Doncaster, Garforth, Wakefield.

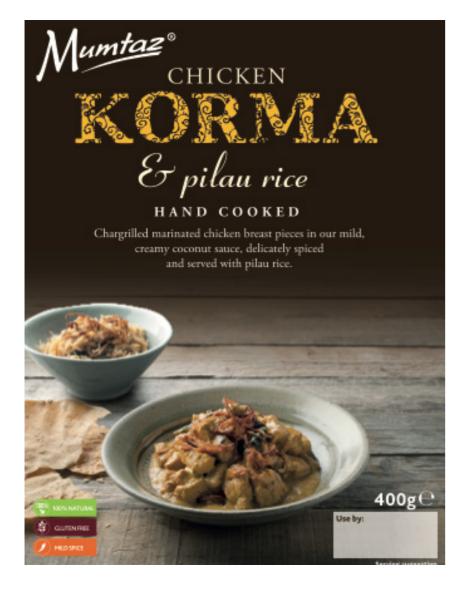
www.aagrah.com · Head office 01274 530880

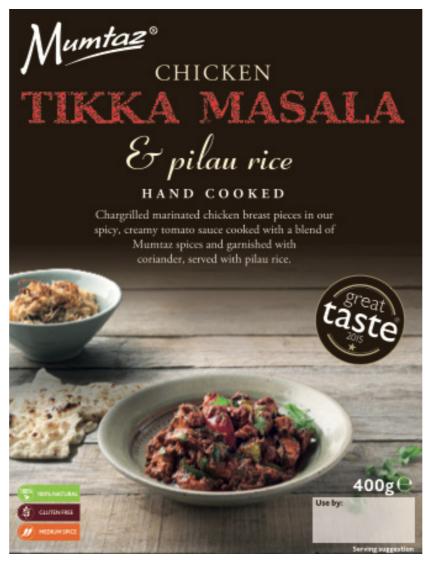


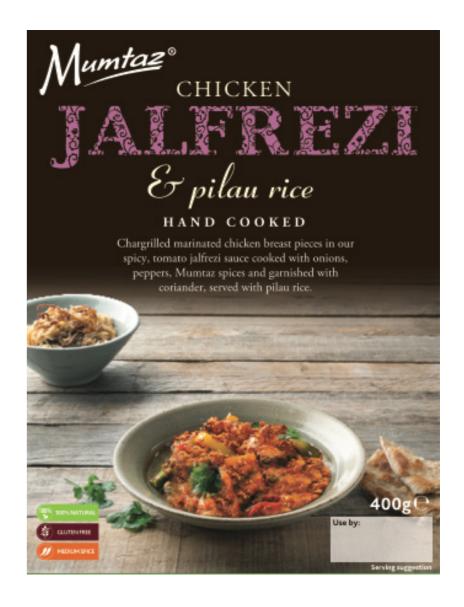
Dine in Aagrah's elegant restaurants and enjoy a modern menu made up of classic award winning dishes

BRANCHES THROUGHOUT YORKSHIRE: Chapel Allerton, Leeds City, Tadcaster, Shipley, Garforth, Skipton, Pudsey, Wakefield, Doncaster, Sheffield City, Sheffield - Crystal Peaks.

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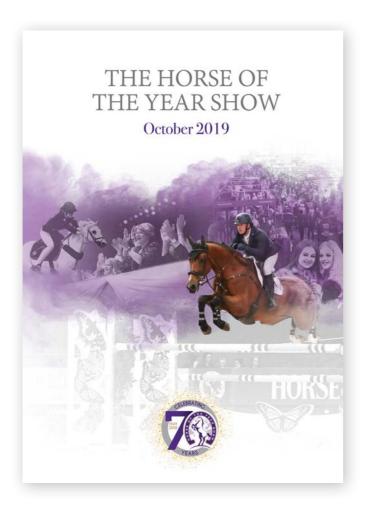


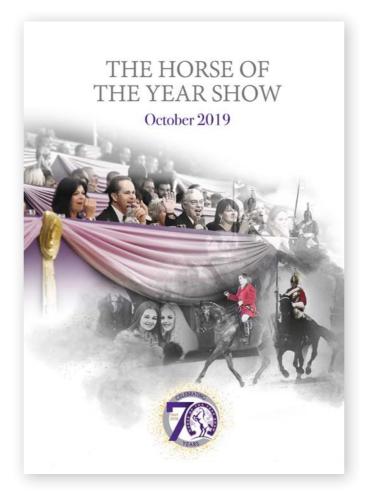


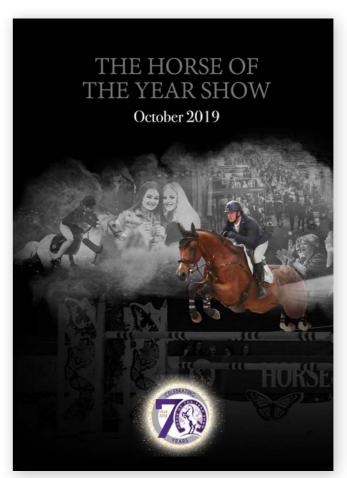


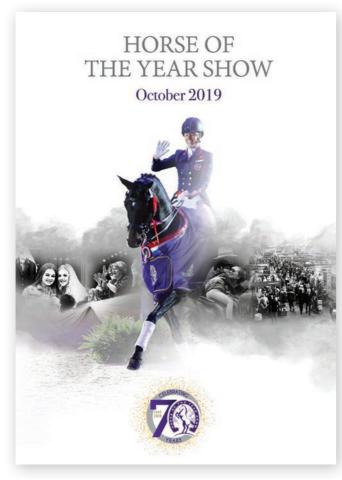


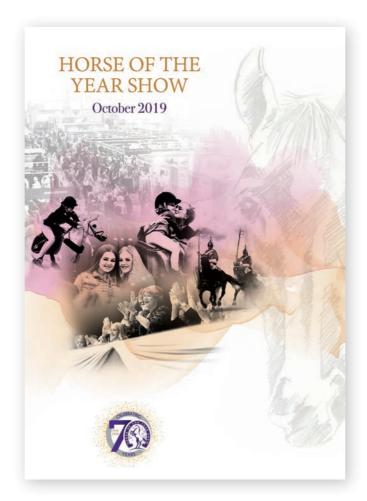


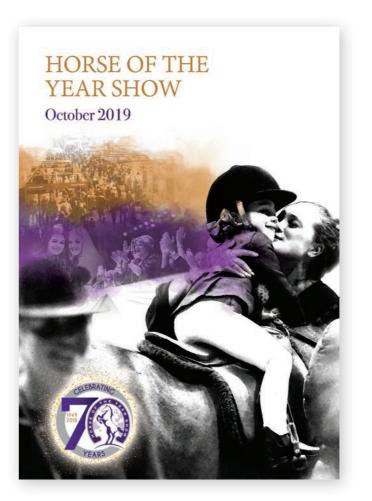


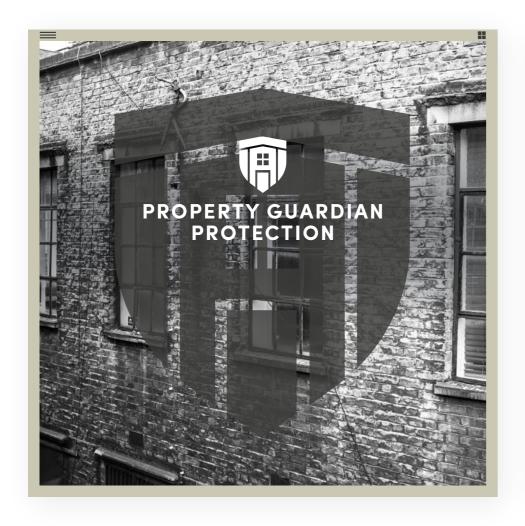




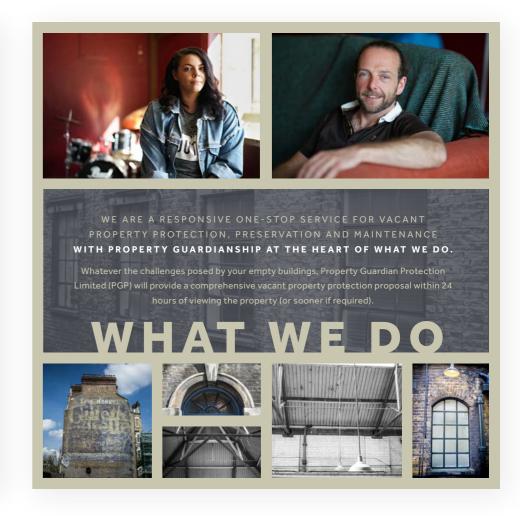


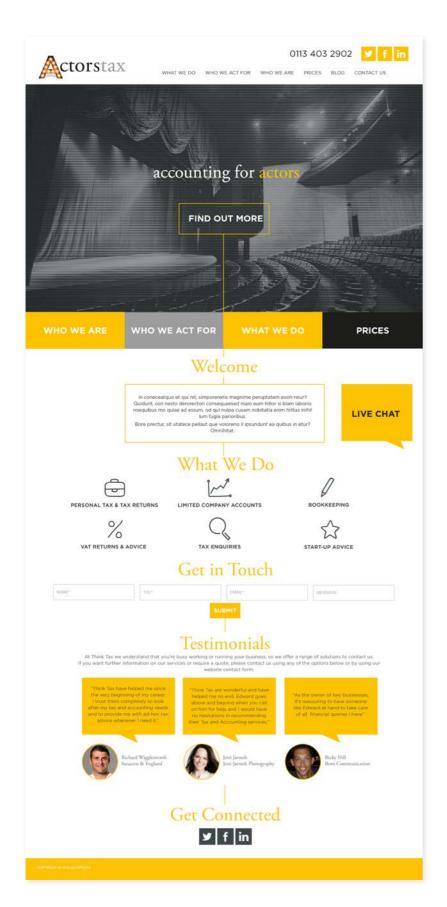




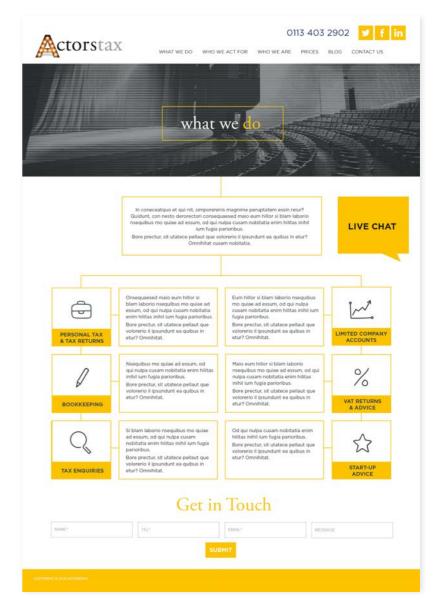






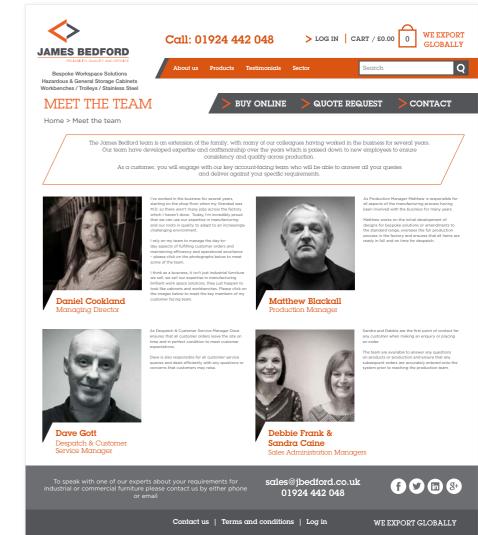




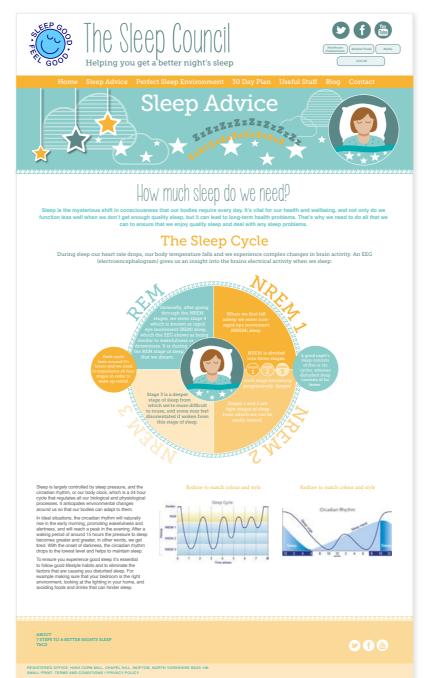


















































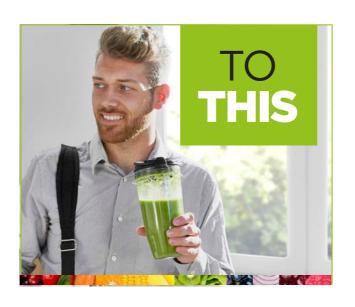
























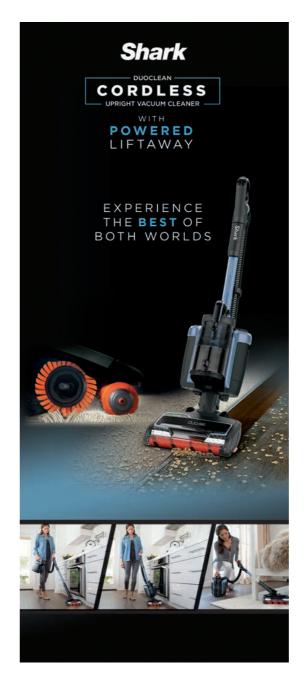
















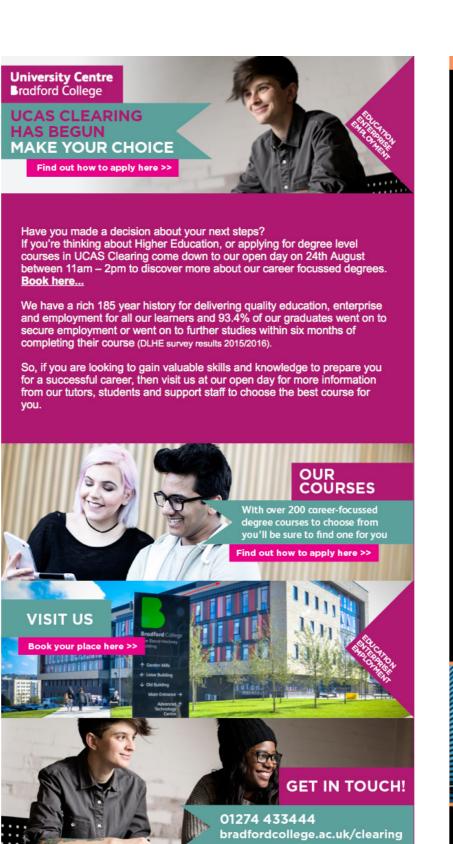












JOIN THE CONVERSATION

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Get in Touch: 01274-433333 bradfordcollege.ac.uk

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Give it a GO Activities October

ESSENTIAL FIRST AID CERTIFICATE COURSE

WEDNESDAY STH OCTOBER 1PM - 4PM VENUE: C27 OLD BUILDING This short course covers all the essential skills for dealing with the following:

- · A casualty who is not breathing

COURSE OBJECTIVE

This course provides the opportunit for students to gain the skills and confidence to provide casualty care in an emergency, situation whilst waiting for the arrival of the emergency services.

WHAT WILL YOU I FARM.

WHAT WILL YOU LEARN By the end of the course you will be

Provide casualty care for the unconscious casualty

 unconscious casualty
 Actively role play providing cardiopulmonary resuscitation (CPR) for a casualty who is not breathing

attendance and will receive a



DRIVING TEST THEORY SESSIONS

VENUE: GF19 DAVID HOCKNEY BUILDING
The aim of these two sessions is to
prepare you for taking the Driving Test
Theory Test.

The driving instructor will also cover the 'what to expect on the practical test' along with lots of useful tips to make you a safer driver.

INTRODUCTION TO BRITISH SIGN LANGUAGE

TUESDAY 11TH OCTOBER 12.30 - 2.30PM

VENUE: GF 19 DAVID HOCKNEY BUILDING This session will introduce participants to the basics of BSL, you'll learn how to sign the alphabet, how to introduce yourself and sign greeting.



MAKING WORKSHOP

WEDNESDAY 12TH OCTOBER
12.30 - 2.30PM
VENUE: 2F TV STUDIO DAVID HOCKNEY
BUILDING
In this interactive workshop you'il learn
the basics of film making, interviews and
vox pox and will have the opportunity to
watch your film back on the projector.
This session is suitable for anyone with This session is suitable for anyone with an interest in film making.

DRU YOGA

TUESDAY 18TH OCTOBER 12.15 - 1.15PM VENUE: TO BE CONFIRMED

stress

INTRODUCTION TO INDIANHEAD MASSAGE

Join us for a fun and supportive henne



This workshop involves working in pairs, please bring a bottle of water and a small towel if you have one as you will be working with oils.

MEHNDI MEET THURSDAY 20TH OCTOBER 12.30 - 2.30PM

VENUE: GF19 DAVID HOCKNEY BUILDING

Break out of your comfort zone and learn new skills through





Give it a Go is a calendar of FREE activities for you to try
while you are studying here at
Bradford College.

The aim is to get you to try new things that you've never tried before, maybe learn a new skill and meet other students. All activities are aimed at and 'Give it a Go'.

TRY DIVES

7-9PM DIVING

Scuba

Diving

EVERY THURSDAY
VENUE: BRADFORD UNIVERSITY
SWIMMING POOL

6-7PM SAFETY LECTURE RICHMOND

Contact can be at www.uobsac.co.uk or uob.subaqua@gmall.com

Come and try scuba diving with a completely FREE try dive at the University swimming pool. All you need to bring is swimwear and old T-shirt you don't mind getting wet and we'll do the rest!

We also offer courses and regular dive trips for already qualified divers!





HOW TO BOOK A SESSION

While not every session requires you to book in advance, we recommend that you do to avoid disappointment if a session fills.

CONTACT US

To book onto an activity or for information on when and where the sessions are taking place you can contact us via the following:

Website: www.bradfordcollegesu.co.uk

Call: Speak to Sarah Townson, Student Activities Co-ordinator 01274 433006 / 433006

Visit: Students' Union, G13 David Hockney Building Like us on Facebook: www.facebook.com/bradfordcollsu

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Give it a GO Activities



JU JITSU

TUESDAY 1ST NOVEMBER 12.30 - 2.30PM VENUE: TBC



Please wear trainers or flat shoes and

BOXING FOR BEGINNERS

VENUE: BOXING CENTRE. TRINITY GREEN

Boxing is a fun, varied and dynamic workout: you can get fit whilst learning a new skill. You'll practice some basic skills on the punch bags and learn techniques

for throwing punches and how to move your feet.

MONDAYS 4.30 - 6PM & WEDNESDAYS 3 - 4PM

BOXING FOR BEGINNERS (FEMALE ONLY)

WEDNESDAYS 2-3PM 12.30 - 2.30PM WEDNESDAYS 2-3PM 12.30 - 2.30PM VENUE: BOXING CENTRE, TRINITY GREEN Boxing for female students only: suitable for complete beginners. Come along and learn the basic techniques and increase your fitness levels.

Please wear trainers or flat shoes and or more information about this session ease contact Mally McIver

Email m.mciver@bradfordcollege.ac.uk

GRAFFITI WORKSHOP

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MONDAY 31ST OCTOBER 12.30 - 2.30PM VENUE: GF19 DAVID HOCKNEY BUILDING Come along and get creative, learn the art of graffiti, design and techniques drawing on old records.

November



INTRODUCTION TO REFLEXOLOGY

WEDNESDAY 2ND NOVEMBER 12.15 - 2.15PM

VENUE: GF19 DAVID HOCKNEY BUILDING Reflexology is carried out on either the hands or feet bringing balance to the whole body. You'll learn how to use massage and pressure techniques which will improve health & wellbeing. This workshop will involve working in

METAL WORK JEWELLERY WORKSHOP

VENUE: B12 YORKSHIRE CRAFT CENTRE, LISTER BUILDING

You'll learn various techniques such as cutting, filing, using stamps and create textured hammer finishes. You'll be able to create a lovely piece of



MUSIC PRODUCTION WORKSHOP

THURSDAY 3RD NOVEMBER 12.30 - 2.30PM

MUSIC PRODUCTION & MC WORKSHOP During the workshop you can record your own vocals and make beats. Bring a USB stick to the session and you can take home the music.

You'll be making create House & Bass, Grime, Hip Hop.









